

# BRIDGMAN PUBLIC SCHOOLS LETTER OF AGREEMENT

This letter of Agreement is entered between the Bridgman Board of Education (the "District") and the Bridgman 5-C Education Association MEA/NEA (the "Association") who mutually agree to amend Article 5 Section 1 TEACHING HOURS page 8 of the current Bridgman Public Schools Teachers' Master Contract 2019-2022.

This Letter of Agreement amending Article 5 Section 1 is only for the 2021-2022 school year. All other language in Article 1 shall remain as written.

Due to the on-going COVID-19 pandemic, the Bridgman Public Schools administration believes that adjusting the times of the regular workday is in the best interest of the safe and orderly operation of the district.

The regular workday for all teachers shall cover a seven-and-one-half (7 ½) hour time span. Teachers are expected to be accessible to students in the classrooms, offices or assigned areas by the designated start times listed below. Teachers may leave at the close of the school day if no student or parent has requested a conference or the staff members have no other school related obligations.

- Bridgman Elementary 7:25 a.m. to 2:50 p.m.
- F.C. Reed Middle School 7:35 a.m. to 3:05 p.m.
- Bridgman High School 7:30 a.m. to 3:00 p.m.

Bridgman Public Schools



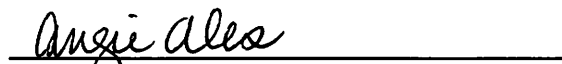
Eric Ramso, President  
Bridgman Public Schools Board of Ed.



Tishia Roberts, Secretary  
Bridgman Public Schools Board of Ed.

8-16-2021  
Date

Bridgman 5-C Education Association



Angie Ales, President BEA



Amy Knowlton, Secretary BEA

8-25-21  
Date