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February 11, 2021

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2020-21 educational progress for the Bridgman Public Schools and our schools. The AER addresses the complex reporting information required by federal and some requirements of state laws. Our staff is available to help you understand this information. Please contact Shane Peters, Superintendent, for help if you need assistance.

The DISTRICT AER is available for you to review electronically by visiting the following web site: <https://bit.ly/3mMdnCX>, or you may review a copy in the main office at your child's school. Each school will also be communicating their own AER to parents directly.

These reports contain the following information:

Teacher Qualification Data

- Identifies the number and percentage of inexperienced teachers, principals, and other school leaders
- Reports teachers who are teaching with emergency or provisional credentials
- Includes teachers who are not teaching in the subject or field for which they are certified

NAEP Data (National Assessment of Educational Progress)

- Provides state results of the national assessment in mathematics and reading every other year in grades 4 and 8

Civil Rights Data

- Provides information on school quality, climate and safety

Review the table below listing our schools. For the 2019-20 school year, schools were identified using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup. An Additional Targeted Support (ATS) school is one that has a student subgroup performing at the same level as the lowest 5% of all schools in the state. A Comprehensive Support and Improvement (CSI) school is one whose performance is in the lowest 5% of all schools in the state or has a graduation rate at or below 67%. Some schools are not identified with any of these labels. In these cases, no status label is given.

School Name	Status Label	Key Initiative to Accelerate Achievement
Bridgman Elementary	No Label	WIN Groups
F.C. Reed Middle School	No Label	Aimsweb Plus, PLC RTI systems, 8 th grade B.E.E. ready program
Bridgman High School	No Label	KAGAN Structures (Cooperative Learning)

Bridgman Public Schools continues to produce academically strong students, provides competitive athletic programs, and a quality performing, visual and applied arts curriculum. The District continues to see an increase in M-Step and SAT scores. These scores have been consistently among the top in Berrien County.

We are extremely proud of Bridgman Elementary and Bridgman High School for being recognized as a 2020 National Blue Ribbon School.

We are pleased with our schools and students' progress and accomplishments and are excited about our continuous improvement opportunities, which allow ALL students to succeed.

Please contact me if you have questions or would like to discuss ways that we can continue to improve as a district.

Educationally Yours,



Shane M. Peters, Superintendent